



 Globe Telecom, Inc.  
The Globe Tower  
32nd Street corner 7th Avenue,  
Bonifacio Global City,  
Taguig, Philippines 1634

 [www.globe.com.ph](http://www.globe.com.ph)

## **CERTIFICATION OF COMPLIANCE WITH THE MANUAL OF CORPORATE GOVERNANCE**

Globe Telecom, Inc.'s Manual of Corporate Governance adopts the leading practices and principles of good corporate governance and is in accordance with the Code of Corporate Governance of the Securities and Exchange Commission as well as relevant regulations related thereto, and to the best of my knowledge and belief, full compliance therewith and with our internal company policies have been made since the adoption of the Manual.

This Certification is issued in accordance with our thrust to sustain good corporate governance standards and practices in our business culture, and is executed to attest to the truth of the foregoing facts.

January 31, 2025, Taguig City

A handwritten signature in blue ink, appearing to read "Marisalve Ciocon-Co".

**MARISALVE CIOCON-CO**

Chief Compliance Officer, Senior Vice President –  
Legal and Compliance, and Assistant Corporate  
Secretary

Countersigned by:

A handwritten signature in black ink, appearing to read "Ernest L. Cu".

**ERNEST L. CU**  
President and Chief Executive Officer