

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Antonio Jose U. Periquet, Jr., Filipino, of legal age and a resident of
after having been duly sworn to in accordance with law do
hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
AB Capital & Investment Corporation	Chairman and President	September 2021 – present
Campden Hill Group, Inc.	Chairman	May 2011 – present
Albizia ASEAN Tenggara Fund (Singapore)	Independent Director	January 2015 – present
Globe Fintech Innovations, Inc.	Independent Director	December 2023 – present
Max's Group of Companies*	Independent Director	February 2014 – present
Semirara Mining & Power Corporation*	Independent Director	September 2019 – present
Universal Robina Corporation*	Independent Director	May 2021 – present
ABS CBN Corporation	Advisory Board Member	July 2022 – present
Bank of the Philippine Islands	Advisory Board Member	December 2021 – present
British International Investments PLC	SEA Advisory Committee	February 2023 – present
DMCI Holdings, Inc.*	Advisory Board Member	May 2022 – present
Lyceum University of the Philippines	Trustee	July 2010 – present
Tech for Good Institute (Singapore)	Advisory Board Member	April 2022 – present
The Straits Wine Co. Inc.	Director	April 2009 – present

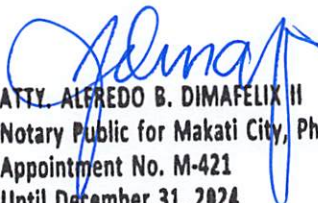
*Publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

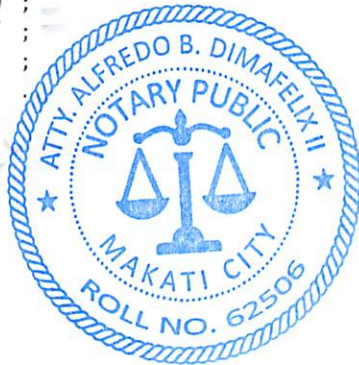
IN WITNESS WHEREOF, I have hereunto set my hand this 02 FEB 2024 at Makati City.

ANTONIO JOSE U. PERIQUET JR.
Independent Director

SUBSCRIBED AND SWORN before me this 02 FEB 2024 at Makati City, by
affiant who is presently known to me or identified through competent evidence of identity by
means of Passport No. _____ issued at _____ on _____


ATTY. ALFREDO B. DIMAFELIX II
Notary Public for Makati City, Philippines
Appointment No. M-421
Until December 31, 2024
PTR No. 9565642/1.03.2023/Makati City
IBP Lifetime No. 011804/4.11.2013/Manila IV
Admitted to the Bar 2013, Roll No. 62506
Unit 1704 88 Corporate Center 141 Valero St.
cor. Sedeño St. Salcedo Village Makati City

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Page No. 55 ;
Book No. I ;
Series of 2024



CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of
after having been duly sworn to in accordance with law do hereby
declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018;
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Director Chairman, Audit Committee	January 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director Chairman, Audit Committee	March 2018 to present
Eton Properties, Inc.	Director	April 12, 2019 to present
Juxtapose Ergo Consultants Inc.	Chairman of the Board	May 2019 to present
Palm Concepcion Power Corporation	Chairman of the Board	June 2018 to present
St. Luke's Medical Center – Global City	Vice Chairman, Board of Trustees	August 2017 to present
St. Luke's Medical Center – Quezon City	Vice Chairman, Board of Trustees	August 2017 to present
St. Luke's Medical Center College of Medicine	Vice Chairman, Board of Trustees	September 2018 to present
St. Luke's Foundation, Inc.	Vice Chairman, Board of Trustees	August 2018 to present
Transnational Diversified Group Holdings	Director Chairman, Audit Committee	August 2, 2019 to present
Cofiar Land Corporation	Chairman of the Board	September 14, 2021 to present
Security Bank Corporation*	Vice Chairman of the Board	April 28, 2020 to present
San Miguel Food and Beverage, Inc.*	Lead Independent Director Chairman, Audit Committee	September 12, 2018 to present
Robinsons Retail Holdings, Inc.*	Independent Director Vice Chairman, Audit & Risk Committee	August 12, 2020 to present
First Philippine Holdings Corporation*	Independent Director Chairman, Board Risk Oversight Committee	May 21, 2021 to present

* Publicly listed company on the Philippine Stock Exchange

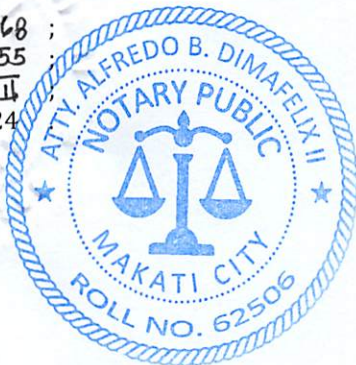
3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this 02 FEB 2024 at Makati City.

CIRILO P. NOEL
Independent Director

SUBSCRIBED AND SWORN before me this 02 FEB 2024 at Makati City, by
affiant who is presently known to me or identified through competent evidence of identity by
means of Passport No. _____ issued at _____ on _____

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Book No. II ;
Series of 2024



[Signature]
ATTY. ALFREDO B. DIMAFELIX II
Notary Public for Makati City, Philippines
Appointment No. IV-742
Until December 31, 2024
PTR No. 9565642/1.03.2023/Makati City
ISP Lifetime No. 011804/4.11.2013/Manila IV
Admitted to the Bar 2013, Roll No. 62506
Unit 1704 88 Corporate Center 141 Valero St.
cor. Sedeño St. Salcedo Village Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Natividad N. Alejo, Filipino, of legal age and a resident of
after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Alpha Primus Advisors, Inc.	Managing Director & Co-founder	January 2018 – present
Grand Plaza Hotel Corp.*	Independent Director	March 2022 – present
Singlife Phils. Corp.	Lead Independent Director	2020 – present
CARD MRI Rizal Bank	Advisor to the Board	2018 – present

*Publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this 06 FEB 2024 at Makati City.

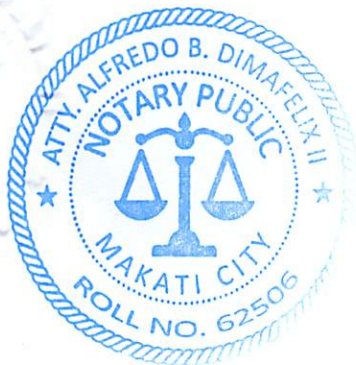
NATIVIDAD N. ALEJO

Independent Director

06 FEB 2024

SUBSCRIBED AND SWORN before me this _____ at Makati City, by
affiant who is presently known to me or identified through competent evidence of identity by
means of Passport No. _____ issued at _____ on _____

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ATTY. ALFREDO B. DIMAFELIX II
Notary Public for Makati City, Philippines
Appointment No. M-421
Until December 31, 2024
PTR No. 9565642/1.03.2023/Makati City
ISP Lifetime No. 011804/4.11.2013/Manila IV
Admitted to the Bar 2013, Roll No. 62506
Unit 1704 88 Corporate Center 141 Valero St.
Cor. Sedeño St. Salcedo Village Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Ramon L. Jocson, Filipino, of legal age and a resident of _____
after having been duly sworn to in accordance with law do
hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Bankware Asia, Pte., Ltd.	Chairman	June 2023 - Present
Palawan Pawnshop Group	Independent Director	April 2023 - Present
Meliora Consulting, Pte. Ltd.	Lead Director	February 2023 - Present
NUS - Institute of Systems Science	Non-Executive Director	June 2022 - Present
Yoma Bank (Myanmar) Technology Advisory Committee	Member	June 2020 - Present
Private Sector Advisory Council	Member	August 2022 - Present

* Publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this 12 FEB 2024 at Makati City.

RAMON L. JOCSO
Independent Director

SUBSCRIBED AND SWORN before me this 12 FEB 2024 at Makati City, by
affiant who is presently known to me or identified through competent evidence of identity by
means of Passport No. _____ issued at _____ on _____

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ATTY. ALFREDO B. DIMAFELIX II
Notary Public for Makati City, Philippines
Appointment No. M-421
Until December 31, 2024
PTR No. 9565642/1.03.2023/Makati City
IBP Lifetime No. 011804/4.11.2013/Manila IV
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