CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of [redacted] after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018.

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Independent Director Chairman, Audit Committee	August 25, 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director Chairman, Audit Committee	March 2018 to present
Eton Properties, Inc.	Director	April 12, 2019 to present
Juxtapose Ergo Consultus Inc.	Chairman of the Board	April 30, 2019 to present
Palm Concepcion Power Corporation	Chairman of the Board	September 21, 2018 to present
St. Luke's Medical Center – Quezon City	Vice Chairman, Board of Trustees	August 1, 2017 to present
St. Luke's Medical Center – Global City	Vice Chairman, Board of Directors	August 1, 2017 to present
St. Luke's Medical Center College of Medicine	Member, Board of Trustees	September 2018 to present
St. Luke's Foundation, Inc.	Member, Board of Trustees	August 2018 to present
Transnational Diversified Corporation	Independent Director Chairman, Audit Committee	August 2, 2019 to present
Confiar Land Corp.	Chairman of the Board	September 14, 2021 to present
Security Bank Corporation*	Chairman of the Board	May 7, 2024 to present
San Miguel Food and Beverage, Inc.*	Independent Director Chairman, Audit Committee	September 12, 2018 to present
Robinsons Retail Holdings, Inc.*	Independent Director Vice Chairman, Audit & Risk Committee	August 12, 2020 to present
First Philippine Holdings Corporation*	Independent Director Chairman, Board Risk Oversight Committee	May 21, 2021 to present
Joy-Nostalg Solaris Inc.	Director	October 20, 2022 to present

*Publicly listed company in the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence

IN WITNESS WHEREOF, I have hereunto set my hand this FEB 11 2025 at TAGUIG CITY.

[redacted]

CIRILO P. NOEL
Independent Director

SUBSCRIBED AND SWORN before me this FEB 11 2025 at TAGUIG CITY by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. [redacted] issued at [redacted]

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KRISTINE MARGARETTE M. BERROYA
Notary Public for Taguig
Appointment No. 138 (2024-2025)
Valid until December 31, 2025
PTR No. A-6128623/01-25-2024/Taguig
IBP O.R. No. 301152/01-02-2024/Pasig City
Roll of Attorneys No. 67554
28th Floor, The Globe Tower
32nd Street cor. 7 Avenue
Bonifacio Global City, Taguig

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Antonio ose U. Peri uet, Jr., Filipino, of legal age and a resident of [redacted] after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
AB Capital & Investment Corporation	Chairman and President	September 2021 – present
Campden Hill Group, Inc.	Chairman	May 2011 – present
Albizia ASEAN Tenggara Fund (Singapore)	Independent Director	January 2015 – present
Globe Fintech Innovations, Inc.	Director	December 2023 – present
Semirara Mining & Power Corporation*	Independent Director	September 2019 – present
Universal Robina Corporation*	Independent Director	May 2021 – present
ABS-CBN Corporation*	Advisory Board Member	July 2022 – present
British International Investments PLC	SEA Advisory Committee	February 2023 – present
DMCI Holdings, Inc.*	Advisory Board Member	May 2022 – present
Lyceum University of the Philippines	Trustee	July 2010 – present
Tech for Good Institute (Singapore)	Advisory Board Member	April 2022 – present
The Straits Wine Co. Inc.	Director	April 2009 – present

*Publicly listed company in the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this FEB 0 5 2025 at TAGUIG CITY

[redacted]

[redacted]

ANTONIO JOSE U. PERIQUET, JR.
Independent Director

SUBSCRIBED AND SWORN before me this FEB 0 5 2025 at TAGUIG CITY, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. [redacted] issued at [redacted].

KRISTINE MARGARETTE M. BERROYA
Notary Public for Taguig
Appointment No. 138 (2024-2025)
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CERTIFICATION OF INDEPENDENT DIRECTOR

I, Natividad N. Alejo, Filipino, of legal age and a resident of [redacted] after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Alpha Primus Advisors, Inc.	Managing Director & Co-founder	January 2018 – present
Grand Plaza Hotel Corporation*	Independent Director	March 2022 – present
Singlife Phils. Corp.	Lead Independent Director	2020 – present
Filipina CEO Circle	Member	2019 – present

*Publicly listed company in the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this FEB 11 2025 at TAGUIG CITY.

[redacted]

NATIVIDAD N. ALEJO
Independent Director

SUBSCRIBED AND SWORN before me this FEB 11 2025 at TAGUIG CITY, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No [redacted] issued at [redacted]

KRISTINE MARGARETTE M. BERROYA
Notary Public for Taguig
Appointment No. 138 (2024-2025)
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Bonifacio Global City, Taguig

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, Ramon L. Jocson, Filipino, of legal age and a resident of [redacted], after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Bankware Asia, Pte., Ltd.	Chairman	June 2023 - Present
Palawan Pawnshop Group	Independent Director	April 2023 - Present
Meliora Consulting, Pte. Ltd.	Lead Director	February 2023 – Present
NUS – Institute of Systems Science	Non-Executive Director	June 2022 – Present
Yoma Bank (Myanmar) Technology Advisory Committee	Member	June 2020 – Present

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this FEB 0 3 2025 at TAGUIG CITY.

[redacted]
RAMON L. JOCSON
Independent Director

SUBSCRIBED AND SWORN before me this FEB 0 3 2025 at ~~TAGUIG CITY~~, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. [redacted] issued at [redacted]

KRISTINE MARGARETTE M. BERROYA
Notary Public for Taguig
Appointment No. 138 (2024-2025)
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