CERTIFICATION OF INDEPENDENT DIRECTOR

I, Rex Ma. A. Mendoza, Filipino, of legal age and a resident of [redacted] after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 8, 2014.

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
AyalaLand Logistics Holdings, Inc.*	Member, Board of Directors	2016 to present
FLT Prime Insurance	Member, Board of Directors	2016 to present
TechnoMarine Enterprises Philippines, Inc.	Member, Board of Directors	2001 to present
Cullinan Group, Inc.	Member, Board of Directors	2008 to present
Seven Tall Trees Events Company, Inc.	Member, Board of Directors	2008 to present
Esquire Financing, Inc.	Member, Board of Directors	2013 to present
Rampver Financial and Insurance Agency, Inc.	Member, Board of Directors	2014 to present
National Reinsurance Corporation of the Philippines*	Independent Director	2019 to present
Seedbox Technologies, Inc.	Member, Board of Directors	2019 to present
Singapore Life Philippines, Inc.	Chairman, Board of Directors	2019 to present

*publicly-listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 3rd day of February 2020 at TACUIG CITY, Philippines.

[redacted]

Rex M. A. Mendoza

SUBSCRIBED AND SWORN to before me this 3rd day of February 2020 at TACUIG CITY, affiant personally appeared before me and exhibited to me his Passport No. [redacted] issued in [redacted]

Doc. No. 375 ;
Page No. 72 ;
Book No. II ;
Series of 2020 .

ATTY. NINA MIKAELA S. SARMIENTO
Notary Public for Taguig
28th Floor, The Globe Tower
32nd Street corner 7th Avenue
Bonifacio Global City, Taguig 1634
Appointment No. 79 (2019-2020)
Until December 31, 2020
PTR No. A-4673756 /January 3, 2020/Taguig City
IBP Lifetime No. 859 / August 22, 2000
Roll of Attorneys No. 60958

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Saw Phaik Hwa, Singaporean, of legal age and a resident of [redacted] after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. and have been its independent director since April 7, 2015.

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
TTSH Community Fund	Board Member	September 2011 to present
Singapore Jian Chuan Tai Chi Chuan Physical Culture Association	President	April 2008 to present
International Women's Forum (Singapore)	Committee Member	March 2019 to present

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 3rd day of February 2020 at TACUIG CITY, Philippines.

[redacted]

Saw Phaik Hwa

SUBSCRIBED AND SWORN to before me this 3rd day of February 2020 at TACUIG CITY, affiant personally appeared before me and exhibited to me her Passport No. [redacted] issued at [redacted]

Doc. No. 329 ;
Page No. 67 ;
Book No. II ;
Series of 2020 .

ATTY. NINA MIKAELA S. SARMIENTO
Notary Public for Taguig
21st Floor, The Globe Tower
32nd Street corner 7th Avenue
Bonifacio Global City, Taguig 1634
Appointment No. 79 (2019-2020)
Until December 31, 2020
PTR No. A-4673756 /January 3, 2020/Taguig City
IBP Lifetime No. 859 / August 22, 2000
Roll of Attorneys No. 60958

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of [redacted] after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018.

2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Member, Board of Directors	January 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director	January 21, 2019 to present
Cal-Comp Technology (Philippines), Inc.	Director	June 4, 2018 to present
Eton Properties, Inc.	Director	April 12, 2019 to present
Palm Concepcion Power Corporation	Chairman, Board of Directors	June 2018 to present
St. Luke's Medical Center	Director, Board of Trustee Chairman, Audit Committee	August 2017 to present
St. Luke's Medical Center College of Medicine	Director, Board of Trustee	September 2018 to present
St. Luke's Foundation, Inc.	Board of Trustee	August 2018 to present
Transnational Diversified Group Inc.	Member, Board of Directors	August 12, 2019 to present
Security Bank Corporation*	Director	April 24, 2018 to present
J.G. Summit Holdings, Inc.*	Director	May 28, 2018 to present
San Miguel Food and Beverage, Inc.*	Independent Director Chairman, Audit Committee	September 12, 2018 to present

* publicly-listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.

4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.

6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 4th day of February 2020 at TACUIG CITY, Philippines.

[redacted]

Cirilo P. Noel

SUBSCRIBED AND SWORN to before me this FEB 0 4 2020 day of February 2020 at TACUIG CITY, affiant personally appeared before me and exhibited to me his Passport No. [redacted] issued at [redacted].

Doc. No. 354 ;
Page No. 72 ;
Book No. II ;
Series of 2020 .

ATTY. NINA MIKAELA S. SARMIENTO
Notary Public for Taguig
21st Floor, The Globe Tower
32nd Street corner 7th Avenue
Bonifacio Global City, Taguig 1634
Appointment No. 79 (2019-2020)
Until December 31, 2020
PTR No. A-4673756 /January 3, 2020/Taguig City
IBP Lifetime No. 859 / August 22, 2000
Roll of Attorneys No. 60958