COVER SHEET

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S.E.C. Registration Number

GLOBE TELECOM, INC.

(Company's Full Name)

THE GLOBE TOWER
32ND STREET CORNER 7TH
AVENUE, BONIFACIO
GLOBAL CITY, TAGUIG

Business Address: No. Street City/Town/Province

MARISALVE CIOCSON-CO	7797-4269
Contact Person	Company/Telepone Number

1 2	3 1	23-B	0 4	2 5
Month	Day	FORM TYPE	Month	Day

Secondary License Type, If Applicable

M	S	R	D

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders	Domestic	Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks - pls. use black ink for scanning purposes

COVER SHEET

P	W	0	0	0	0	1	1	7	7

S.E.C. Registration Number

GLOBE TELECOM, INC.

(Company's Full Name)

THE GLOBE TOWER
32ND STREET CORNER 7TH
AVENUE, BONIFACIO
GLOBAL CITY, TAGUIG

Business Address: No. Street City/Town/Province

MARISALVE CIOCSON-CO
Contact Person

7797-4269
Company/Telepone Number

1 2	3 1	23-B	0 4	2 5
Month	Day	FORM TYPE	Month	Day

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C G F D
Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders	Domestic	Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks - pls. use black ink for scanning purposes

Globe Telecom, Inc.
The Globe Tower
32nd Street corner 7th Avenue,
Bonifacio Global City,
Taguig, Philippines 1634
www.globe.com.ph

23 May 2023

SECURITIES AND EXCHANGE COMMISSION
7907 Makati Avenue, Barangay Bel-Air
Makati City 1227

Attention: **Mr. Vicente Graciano P. Felizmenio, Jr.**
Director, Markets and Securities Regulation Department

Atty. Rachel Esther J. Gumtang-Remalante
Director, Corporate Governance and Finance Department

THE PHILIPPINE STOCK EXCHANGE, INC.
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City 1634

Attention: **Ms. France Alexandra D. Tom Wong**
Officer-In-Charge, Disclosure Department

Gentlemen:

We submit to your good offices the SEC Form 23-B (Statement of Changes in Beneficial Ownership of Securities) of our key officers:

Name	Position/Title
Ernest L. Cu	Director, and President and Chief Executive Officer (CEO)
Rosemarie Maniego-Eala	Chief Finance Officer (CFO), Treasurer, and Chief Risk Officer (CRO)
Renato M. Jiao	Chief Human Resource Officer (CHRO)
Rebecca V. Eclipse	Chief Transformation and Operations Officer (CTOO), and Chief Customer Experience Officer (CCEO)
Vicente Froilan M. Castelo	General Counsel (GC)
Marisalve Ciocson-Co	Chief Compliance Officer, Senior Vice President – Legal and Compliance, and Assistant Corporate Secretary
Rosalin E. Palacol	Chief Audit Executive (CAE)
Maria Louisa Guevarra-Cabreira	Chief Commercial Officer (CCO)
Maria Yolanda C. Crisanto	Chief Sustainability and Corporate Communications Officer
Raul M. Macatangay	Chief Information Officer (CIO)

The changes shall also be reflected in our relevant reports. We submit this information in accordance with our corporate governance standards and pertinent disclosure rules and regulations.

Thank you very much.

Very truly yours,

ATTY. MARISALVE CIOCSON-CO
Chief Compliance Officer, Senior Vice President –
Legal and Compliance, and Assistant Corporate Secretary

CC: PHILIPPINE DEALING AND EXCHANGE CORPORATION
29/F BDO Equitable Tower
8751 Paseo de Roxas, Makati City

Attention: **Atty. Marie Rose B. Magallen-Lirio**
Head, Issuer Compliance and Disclosure Department (ICDD)

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

☐ Check box if no longer subject to filing requirement

1. Name and Address of Reporting Person CU ERNEST LAWRENCE LIM (Last) (First) (Middle) . (Street) (City) (Province) (Postal Code)	2. Issuer Name and Trading Symbol GLOBE TELECOM, INC. (GLO) 3. Tax Identification Number 4. Citizenship FILIPINO	5. Statement for Month/Year May 2023 6. If Amendment, Date of Original (MonthYear)	7. Relationship of Reporting Person to Issuer (Check all applicable) ✓ Director ✓ Officer (give title below) _____ 10% Owner _____ Other (specify below) Director, President and Chief Executive Officer (CEO)

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						272,665	D - 172,334 I - 98,643 I - 1,688	Lodged with PCD Acquired by spouse
	5/18/23	P 36,034,958.00 (for 18,290 shares)	A	₱1,970.20		18,290	D[1]	
COMMON (Ending Balance)						290,955	D - 190,624 I - 98,643 I - 1,688	Lodged with PCD Acquired by spouse
Preferred Shares at ₱5 par value						1	D	

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
  (A) held by members of a person's immediate family sharing the same household;
  (B) held by a partnership in which such person is a general partner;
  (C) held by a corporation of which such person is a controlling shareholder; or
  (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Ownership Form of Derivative Security; Direct (D) or Indirect (I)	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 36,034,958.00	A	May 18, 2023	-	Globe Telecom, Inc.	18,290			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **ERNEST L. CU**
Director, President and CEO

Date: May 23, 2023

DocuSign Envelope ID: C5C1BDDC-8CAA-4329-87BF-9EF2EA5CD5BB

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Check box if no longer subject to filing requirement

1. Name and Address of Reporting Person	2. Issuer Name and Trading Symbol		7. Relationship of Reporting Person to Issuer (Check all applicable)
EALA ROSEMARIE MANIEGO (Last) (First) (Middle)	**Globe Telecom, Inc. (GLO)**		___ Director; ✓ Officer (give title below); ___ 10% Owner; ___ Other (specify below)
(Street)	3. Tax Identification Number	5. Statement for Month/Year: **May 2023**	**Chief Finance Officer (CFO), Treasurer, and Chief Risk Officer (CRO)**
(City) (Province) (Postal Code)	4. Citizenship: **Filipino**	6. If Amendment, Date of Original (MonthYear)	

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						**40,053**	**D - 31,167** **I - 8,886**	Lodged with PCD
	5/18/23	**P 5,989,408.00** (for 3,040 shares)	**A**	**₱1,970.20**		**3,040**	**D**[1]	
		-	**-**	**-**		**4,160**	**I**	Change in nature of shareholdings from direct to indirect
COMMON (End Balance)						**43,093**	**D - 30,047** **I - 13,046**	Lodged with PCD

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 5,989,408.00	A	May 18, 2023	-	Globe Telecom, Inc.	3,040			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

DocuSigned by:

7499A1D5E72C4A8

By: **ROSEMARIE MANIEGO-EALA**
Chief Finance Officer (CFO), Treasurer,
and Chief Risk Officer (CRO)

Date: May 23, 2023

Explanation of responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person JIAO RENATO MANALANG (Last) (First) (Middle)	2. Issuer Name and Trading Symbol GLOBE TELECOM, INC. (GLO)		7. Relationship of Reporting Person to Issuer (Check all applicable) ____ Director ____ 10% Owner ✓ Officer (give title below) ____ Other (specify below) Chief Human Resource Officer (CHRO)
	3. Tax Identification Number	5. Statement for Month/Year May 2023	
(Street)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	
(City) (Province) (Postal Code)	Table 1 - Equity Securities Beneficially Owned		

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						**34,138**	**D - 31,255** **I - 2,883**	Lodged with PCD
	5/18/23	**P 7,171,528.00** (for 3,640 shares)	**A**	**₱ 1,970.20**		**3,640**	**D**[1]	
COMMON (End Balance)						**37,778**	**D - 34,895** **I - 2,883**	Lodged with PCD

[1]Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 7,171,528.00	A	May 18, 2023	-	Globe Telecom, Inc.	3,640			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **RENATO M. JIAO**
Chief Human Resource Officer (CHRO)

Date: May 23, 2023

Explanation of Responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person **ECLIPSE** **REBECCA** **VILLAROMAN** (Last) (First) (Middle)	2. Issuer Name and Trading Symbol GLOBE TELECOM, INC. (GLO)		7. Relationship of Reporting Person to Issuer (Check all applicable) ____ Director ____ 10% Owner ✓ Officer (give title below) ____ Other (specify below)
	3. Tax Identification Number	5. Statement for Month/Year **May 2023**	
(Street)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	**Chief Transformation and Operations Officer (CTOO), and Chief Customer Experience Officer (CCEO)**
(City) (Province) (Postal Code)	Table 1 - Equity Securities Beneficially Owned		

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price[2]	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						**42,888**	**D - 22,230** **I - 20,658**	Lodged with PCD
	5/18/23	**P 7,427,654.00** (for 3,770 shares)	**A**	**₱ 1,970.20**		**3,770**	**D**[1]	
TOTAL COMMON (End Balance)						**46,658**	**D - 26,000** **I - 20,658**	Lodged with PCD

[1]Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
   (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
   (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
   (A) held by members of a person's immediate family sharing the same household;
   (B) held by a partnership in which such person is a general partner;
   (C) held by a corporation of which such person is a controlling shareholder; or
   (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱1,970.20	May 18, 2023	₱ 7,427,654.00	A	May 18, 2023	-	Globe Telecom, Inc.	3,770			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **REBECCA V. ECLIPSE**
Chief Transformation and Operations Officer (CTOO),
and Chief Customer Experience Officer (CCEO)

Date: May 23, 2023

Explanation of Responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person	2. Issuer Name and Trading Symbol		7. Relationship of Reporting Person to Issuer (Check all applicable)
CASTELO (Last) **VICENTE FROILAN** (First) **MENDOZA** (Middle)	GLOBE TELECOM, INC. (GLO)		____ Director; ✓____ Officer (give title below); ____ 10% Owner; ____ Other (specify below)
	3. Tax Identification Number	5. Statement for Month/Year: **May 2023**	**General Counsel (GC)**
(Street)	4. Citizenship: FILIPINO	6. If Amendment, Date of Original (MonthYear)	
(City) (Province) (Postal Code)			

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						**16,001**	**D - 14,009** **I - 1,992**	
	5/18/23	**P 3,467,552.00** (for 1,760 shares)	**A**	**₱ 1,970.20**		**1,760**	**D**[1]	
TOTAL COMMON (End Balance)						**17,761**	**D - 15,769** **I - 1,992**	Lodged with PCD

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
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(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 3,467,552.00	A	May 18, 2023	-	Globe Telecom, Inc.	1,760			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **VICENTE FROILAN M. CASTELO**
General Counsel (GC)

Date: May 23, 2023

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person **CO** (Last) **MARISALVE** (First) **CIOCSON** (Middle)	2. Issuer Name and Trading Symbol GLOBE TELECOM, INC. (GLO)		7. Relationship of Reporting Person to Issuer (Check all applicable) _____ Director _____ 10% Owner _√_ Officer (give title below) _____ Other (specify below) **Chief Compliance Officer, Senior Vice President - Legal and Compliance, and Assistant Corporate Secretary**
(Street)	3. Tax Identification Number	5. Statement for Month/Year **May 2023**	
(City) (Province) (Postal Code)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D)			3. Amount of Securities Owned at End of Month		4 Ownership Form: Direct (D) or Indirect (I)*	6. Nature of Indirect Beneficial Ownership
		Amount	(A) or (D)	Price	%	Number of Shares		
COMMON (Beginning Balance)						**10,569**	**D - 1,600** **I - 8,969**	Lodged with PCD
	5/18/23	**P 2,305,134.00** (for 1,170 shares)	**A**	**₱ 1,970.20**		**1,170**	**D**[1]	
COMMON (End Balance)						**11,739**	**D - 2,770** **I - 8,969**	Lodged with PCD

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

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(A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or

(B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:

(A) held by members of a person's immediate family sharing the same household;

(B) held by a partnership in which such person is a general partner;

(C) held by a corporation of which such person is a controlling shareholder; or

(D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 2,305,134.00	A	May 18, 2023	-	Globe Telecom, Inc.	1,170			D	

* The LTIP 2020-2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **MARISALVE CIOCSON-CO**
Chief Compliance Officer, Senior Vice President -
Legal and Compliance, and Assistant Corporate Secretary

Date: May 23, 2023

Explanation of responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Check box if no longer subject to filing requirement

Filed pursuant to Section 23 of the Securities Regulation Code

1. Name and Address of Reporting Person PALACOL ROSALIN EUSTAQUIO (Last) (First) (Middle)	2. Issuer Name and Trading Symbol GLOBE TELECOM, INC. (GLO)		7. Relationship of Reporting Person to Issuer (Check all applicable) ✓ Director ______ 10% Owner ✓ Officer (give title below) ______ Other (specify below) Chief Audit Executive (CAE)
	3. Tax Identification Number	5. Statement for Month/Year May 2023	
(Street)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	
(City) (Province) (Postal Code)			

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D)			3. Amount of Securities Owned at End of Month		4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
		Amount	(A) or (D)	Price	%	Number of Shares		
COMMON (Beginning Balance)						**2,198**	**D - 2,010** **I - 188**	Lodged with PCD
	5/18/23	**P 1,359,438.00** (for 690 shares)	**A**	**₱1,970.20**		**690**	**D**[1]	
COMMON (End Balance)						**2,888**	**D - 2,700** **I - 188**	Lodged with PCD

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

(A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or

(B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:

(A) held by members of a person's immediate family sharing the same household;

(B) held by a partnership in which such person is a general partner;

(C) held by a corporation of which such person is a controlling shareholder; or

(D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 1,359,438.00	A	May 18, 2023	-	Globe Telecom, Inc.	690			D	

* The LTIP 2020-2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **ROSALIN E. PALACOL**
Chief Audit Executive (CAE)

Date: May 23, 2023

Explanation of responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Check box if no longer subject to filing requirement

1. Name and Address of Reporting Person	2. Issuer Name and Trading Symbol		7. Relationship of Reporting Person to Issuer (Check all applicable)
CABREIRA MARIA LOUISA GUEVARRA (Last) (First) (Middle)	Globe Telecom, Inc. (GLO)		Director ✓ Officer (give title below) ___ 10% Owner ___ Other (specify below)
	3. Tax Identification Number	5. Statement for Month/Year May 2023	
(Street)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	Chief Commercial Officer (CCO)
(City) (Province) (Postal Code)			

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						20,788	D - 14,010 I - 6,778	Lodged with PCD
	5/18/23	P 5,752,984.00 (for 2,920 shares)	A	₱1,970.20		2,920	D[1]	
COMMON (End Balance)						23,708	D - 16,930 I - 6,778	Lodged with PCD

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:

(A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or

(B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:

(A) held by members of a person's immediate family sharing the same household;

(B) held by a partnership in which such person is a general partner;

(C) held by a corporation of which such person is a controlling shareholder; or

(D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 5,752,984.00	A	May 18, 2023	-	Globe Telecom, Inc.	2,920			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

By: **MARIA LOUISA GUEVARRA-CABREIRA**
Chief Commercial Officer (CCO)

Date: May 23, 2023

Explanation of responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES
Filed pursuant to Section 23 of the Securities Regulation Code

Check box if no longer subject to filing requirement

1. Name and Address of Reporting Person **CRISANTO MARIA YOLANDA CALAGUAS** (Last) (First) (Middle)	2. Issuer Name and Trading Symbol **Globe Telecom, Inc. (GLO)**		7. Relationship of Reporting Person to Issuer (Check all applicable) Director ✓ Officer (give title below) ___ 10% Owner ___ Other (specify below) **Chief Sustainability and Corporate Communications Officer**
(Street)	3. Tax Identification Number	5. Statement for Month/Year **May 2023**	
(City) (Province) (Postal Code)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D) Amount	(A) or (D)	Price	3. Amount of Securities Owned at End of Month %	Number of Shares	4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
COMMON (Beginning Balance)						**6,524**	**D - 3,950** **I - 2,574**	Lodged with PCD
	5/18/23	**P 2,975,002.00** (for 1,510 shares)	**A**	**₱1,970.20**		**1,510**	**D**[1]	
COMMON (End Balance)						**8,034**	**D - 5,460** **I - 2,574**	Lodged with PCD

[1] Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

(1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 2,975,002.00	A	May 18, 2023	-	Globe Telecom, Inc.	1,510			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

DocuSigned by:

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By: **MARIA YOLANDA C. CRISANTO**
Chief Sustainability and Corporate Communications Officer

Date: May 23, 2023

Explanation of responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.

SECURITIES AND EXCHANGE COMMISSION
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 23 of the Securities Regulation Code

Check box if no longer subject to filing requirement

1. Name and Address of Reporting Person	2. Issuer Name and Trading Symbol		7. Relationship of Reporting Person to Issuer (Check all applicable)
MACATANGAY RAUL MANALO (Last) (First) (Middle)	Globe Telecom, Inc. (GLO)		____ Director ✓ Officer (give title below) ____ 10% Owner ____ Other (specify below)
	3. Tax Identification Number	5. Statement for Month/Year **May 2023**	
(Street)	4. Citizenship FILIPINO	6. If Amendment, Date of Original (MonthYear)	**Chief Information Officer (CIO)**
(City) (Province) (Postal Code)			

Table 1 - Equity Securities Beneficially Owned

1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D)			3. Amount of Securities Owned at End of Month		4 Ownership Form: Direct (D) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
		Amount	(A) or (D)	Price	%	Number of Shares		
COMMON (Beginning Balance)						**5,157**	**D - 3,690** **I - 1,467**	Lodged with PCD
	5/18/23	**P 2,541,558.00** (for 1,290 shares)	**A**	**₱1,970.20**		**1,290**	**D**[1]	
COMMON (End Balance)						**6,447**	**D - 4,980** **I - 1,467**	Lodged with PCD

[1]Please see page 2 of this Statement.

(Print or Type Responses)

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

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- (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.

(2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
- (B) held by a partnership in which such person is a general partner;
- (C) held by a corporation of which such person is a controlling shareholder; or
- (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-B **(continued)**

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Owner-ship Form of Derivative Security; Direct (D) or Indirect (I) *	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Long-Term Incentive Plan* (LTIP)	₱ 1,970.20	May 18, 2023	₱ 2,541,558.00	A	May 18, 2023	-	Globe Telecom, Inc.	1,290			D	

* The LTIP 2020 - 2022 is a stocks grant plan that is exercisable after 3 years and has no expiration date, with stock price and guidelines subject to the terms and conditions of the Globe LTIP.

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this Report are true, complete and accurate.

DocuSigned by:
6FFA45EFC4B240B...

By: **RAUL M. MACATANGAY**
Chief Information Officer (CIO)

Date: May 23, 2023

Explanation of responses:

Note: File **three (3)** copies of this form, one of which must be manually signed.
Attach additional sheets if space provided is insufficient.