


2023 YEAR END ASSESSMENT

- Management ensured the integrity of Globe's financial statements, reporting, disclosures and full compliance with legal and regulatory requirements. Management closely monitored and addressed issues that could impact the reliability of financial statements for the year ended 31 December 2023 as reported by the Company's external auditor, Isla Lipana & Co./PwC Philippines, who is responsible for assessing and expressing an opinion on the conformity of the audited financial statements with the Philippine Financial Reporting Standards and the overall quality of the financial reporting process;
- Management has taken appropriate actions to establish and maintain strong and effective systems of internal controls and compliance to ensure the integrity, transparency and proper governance in the conduct of business. Management continued to monitor and improve controls including the agreed action items as a result of the review performed by Internal Audit to assess the adequacy of Globe's Internal Controls.
- Globe received various leadership awards and was recognized for its workplace and people management, marketing, product/service, and digital innovations in 2023, including "Top 3 Philippine Publicly Listed Companies", "ASEAN Top 20", and "ASEAN Asset Class - Philippines" during the 2022 ACGS ASEAN Awards, Five Golden Arrow Award, "Best Corporate Governance Company - Telecom - Philippines, Employer of the Year, "Excellence in Employee Engagement, Digital Transformation, Use of HR Tech and Learning and Development", Most Reliable Mobile Network by Ookla®, 2023 Stevie® Awards on Thought Leadership and Brand Experience, Most Endeared Brand in the Philippines, AAA rating by Brand Finance, Climate Leader acknowledgement, Consumer Choice Awards, and many others). Globe's dedication to Environmental, Social, and Governance (ESG) practices received an "A+" rating from MSCI ESG.
- The Chief Audit Executive reports functionally to the Audit and Related Party Transactions Committee and administratively to the President and CEO allowing Internal Audit to independently fulfill its responsibilities.
- Based on the above, with reliance on the reports provided by Globe's internal auditors and its external auditors and the results of the internal control self-assessment of the different units, we attest that the Company has sound internal controls and compliance systems in place.

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Ernest L. Cu
President and Chief Executive Officer

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Rosemarie M. Eala
Chief Financial Officer and Chief Risk Officer

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Carmeli Pauline M. Briones
Chief Audit Executive