

COVER SHEET

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S.E.C. Registration Number

G L O B E T E L E C O M , I N C .

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(Company's Full Name)

T H E G L O B E T O W E R

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A V E N U E , B O N I F A C I O

G L O B A L C I T Y , T A G U I G

Business Address: No. Street City/Town/Province

MARISALVE CIOCSON-CO

Contact Person

7797- 2000

Company/Telephone Number

1 2

Month

3 1

Day

17-C

FORM TYPE

0 4

Month

2 4

Day

[Empty box]

Secondary License Type, If Applicable

M S R D

Dept. Requiring this Doc.

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Amended Articles Number/Section

[Empty box]

Total No. of Stockholders

Total Amount of Borrowings

[Empty box]

Domestic

[Empty box]

Foreign

To be accomplished by SEC Personnel concerned

[Empty grid]

File Number

_____ LCU

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Document I.D.

_____ Cashier

STAMPS

Remarks - pls. use black ink for scanning purposes

COVER SHEET

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S.E.C. Registration Number

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(Company's Full Name)

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATIONS CODE (SRC) AND SRC RULE 17(a)-1(b)(3) THEREUNDER

- 1. 16 September 2024 Date of Report (Date of earliest event reported)
2. 1177 SEC Identification Number 3. 000-768-480-000 BIR Tax Identification Number
4. GLOBE TELECOM, INC. Exact Name of registrant as specified in its charter
5. PHILIPPINES Province, country or other jurisdiction of incorporation 6. (SEC Use Only) Industry Classification Code
7. The Globe Tower, 32nd Street corner 7th Avenue, Bonifacio Global City, Taguig City, Metro Manila, Philippines Address of principal office 1634 Postal code
8. (02) 7797-2000 Registrant's telephone number, including area code
9. N.A. Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the SRC

Table with 2 columns: Title of Each Class, Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding (as of 30 June 2024). Rows include COMMON SHARES (144,380,334) and TOTAL DEBT (In Millions of Pesos) (248,735).

Indicate the item numbers reported herein : Please refer to attached

Re: Corporate Disclosure on Change in Key Officer

Pursuant to the requirements of the Securities Regulations Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GLOBE TELECOM, INC.

Registrant

Date : 16 September 2024

ATTY. MARISALVE CIOCSON-CO

Chief Compliance Officer, Senior Vice President - Legal and Compliance, and Assistant Corporate Secretary



 Globe Telecom, Inc.
The Globe Tower
32nd Street corner 7th Avenue,
Bonifacio Global City,
Taguig, Philippines 1634
 www.globe.com.ph

16 September 2024

SECURITIES AND EXCHANGE COMMISSION

The SEC Headquarters, 7907 Makati Avenue
Barangay Bel-Air, Makati City 1227

Attention: **Atty. Oliver O. Leonardo**
Director, Markets and Securities Regulation Department

Atty. Rachel Esther J. Gumtang-Remalante
Director, Corporate Governance and Finance Department

THE PHILIPPINE STOCK EXCHANGE, INC.

5th Avenue corner 28th Street
Bonifacio Global City, Taguig City
Philippines 1634

Attention: **Atty. Stefanie Ann B. Go**
Officer-in-Charge, Disclosure Department

Gentlemen/Mesdames:

We disclose the appointment of Mr. Juan Carlo C. Puno as our Chief Financial Officer (CFO), Treasurer, and Chief Risk Officer (CRO), with effect from 16 October 2024.

Mr. Puno, 39, is currently our Corporate Strategy Officer and Senior Vice-President for Corporate Finance. His 15 years in Globe and his previous roles have built him up to be one of Globe's well-lauded leaders, as well as an expert in the fields of corporate strategy, finance and accounting, and investor communications. Mr. Puno has led and executed several corporate initiatives including the recent monetization efforts that strengthened Globe's overall financial health. Mr. Puno has also played a crucial role in most of Globe's transformational and significant mergers and acquisitions transactions as well as fund-raising efforts. Mr. Puno also provides advisory support to the wider group, acting as the CFO and Treasurer of 917Ventures, as well as holding the Chairmanship position in ECPay, among other directorship posts. Through these transactions, initiatives and key roles, Mr. Puno has brought significant value and external recognition to himself and Globe, further cementing his position as one of Globe's key executives.

Mr. Puno has a degree in BS Management Engineering from the Ateneo de Manila University and has been a CFA charterholder since 2018. As a graduate of its Executive Development Program, Mr. Puno is also an alumnus of Kellogg School of Management in Northwestern University.

Mr. Puno will succeed the incumbent Ms. Rosemarie "Rizza" Maniego-Eala, who will be retiring to pursue other personal and professional goals. In her nearly 27 years of dedicated service to Globe, Ms. Maniego-Eala has been a driving force behind Globe's success, guiding Globe through some of its most challenging periods and delivering trailblazing achievements that have shaped our organization's future. Throughout her stellar career, Ms. Maniego-Eala has garnered multiple awards from regional award-giving bodies. In 2019, she won both the Best CFO Award from the Institutional Investor's All-Asia Executive Team ASEAN Most Honored Companies, and the Best CFO for Investor Relations Award from the 9th Asian Excellence Recognition Awards. In 2020, she received the Asia's Best CFO Award from Corporate Governance Asia's 10th Asian Excellence Awards and in 2023, she was given the Best CFO (Bronze) Award from FinanceAsia's Asia's Best Companies. Ms. Maniego-Eala also completed the Advanced Management Program at Harvard Business School in 2023.

We take this opportunity to thank Ms. Maniego-Eala not only for her invaluable contributions, but also the leadership values she instilled not only within her team, but across the organization.

We submit this information in accordance with our corporate governance standards and pertinent disclosure rules and regulations.

Thank you very much.

Very truly yours,



ATTY. MARISALVE CIOCON-CO

Chief Compliance Officer, Senior Vice President –
Legal and Compliance, and Assistant Corporate Secretary