

COVER SHEET

P W 0 0 0 0 1 1 7 7

S.E.C. Registration Number

G L O B E T E L E C O M , I N C .

(Company's Full Name)

T H E G L O B E T O W E R

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A V E N U E , B O N I F A C I O

G L O B A L C I T Y , T A G U I G

Business Address: No. Street City/Town/Province

MARISALVE CIOCSON-CO

Contact Person

7797- 2000

Company/Telephone Number

1 2

Month

3 1

Day

17-C

FORM TYPE

0 4

Month

2 4

Day

Secondary License Type, If Applicable

M S R D

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. of Stockholders

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

Remarks - pls. use black ink for scanning purposes

COVER SHEET

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S.E.C. Registration Number

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(Company's Full Name)

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATIONS CODE (SRC) AND SRC RULE 17(a)-1(b)(3) THEREUNDER

- 1. 22 October 2024 Date of Report (Date of earliest event reported)
2. 1177 SEC Identification Number 3. 000-768-480-000 BIR Tax Identification Number
4. GLOBE TELECOM, INC. Exact Name of registrant as specified in its charter
5. PHILIPPINES Province, country or other jurisdiction of incorporation 6. (SEC Use Only) Industry Classification Code
7. The Globe Tower, 32nd Street corner 7th Avenue, Bonifacio Global City, Taguig City, Metro Manila, Philippines Address of principal office 1634 Postal code
8. (02) 7797-2000 Registrant's telephone number, including area code
9. N.A. Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the SRC

Table with 2 columns: Title of Each Class, Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding (as of 30 June 2024). Rows include COMMON SHARES (144,380,334) and TOTAL DEBT (In Millions of Pesos) (248,735).

Indicate the item numbers reported herein : Please refer to attached

Re: Appointment of Deputy CEO and Nomination as Director, President and CEO for election at the 2025 ASM

Pursuant to the requirements of the Securities Regulations Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GLOBE TELECOM, INC.

Registrant-

Handwritten signature of Atty. Marisalve Ciocon-Co

ATTY. MARISALVE CIOCON-CO

Chief Compliance Officer, Senior Vice President – Legal and Compliance, and Assistant Corporate Secretary

Date : 22 October 2024



 Globe Telecom, Inc.
The Globe Tower
32nd Street corner 7th Avenue,
Bonifacio Global City,
Taguig, Philippines 1634
 www.globe.com.ph

22 October 2024

SECURITIES AND EXCHANGE COMMISSION

The SEC Headquarters, 7907 Makati Avenue
Barangay Bel-Air, Makati City 1227

Attention: **Atty. Oliver O. Leonardo**
Director, Markets and Securities Regulation Department

Atty. Rachel Esther J. Gumtang-Remalante
Director, Corporate Governance and Finance Department

THE PHILIPPINE STOCK EXCHANGE, INC.

5th Avenue corner 28th Street
Bonifacio Global City, Taguig City
Philippines 1634

Attention: **Atty. Stefanie Ann B. Go**
Officer-in-Charge, Disclosure Department

Gentlemen/Mesdames:

We disclose the appointment of Mr. Carl Raymond R. Cruz as our Deputy Chief Executive Officer, with effect from 01 January 2025. Mr. Cruz has also been nominated as a member of our Board of Directors for election at our 2025 Annual Stockholders' Meeting (ASM), as well as President and Chief Executive Officer (CEO) for election at the Organizational Meeting of our Board of Directors following our 2025 ASM.

Mr. Cruz, 54, is a seasoned leader with over 30 years of experience in the fast-moving consumer goods (FMCG) industry, particularly in general management and marketing. Mr. Cruz is currently the CEO and Managing Director (MD) of Airtel Nigeria, one of the largest and most significant Airtel operations in Africa. Before this, Mr. Cruz was the Managing Director of Unilever West Africa and MD/CEO of Unilever Nigeria, where he led operations in Nigeria, Ghana, and Francophone Africa. Mr. Cruz's career at Unilever spanned 30 years across various countries, including the Philippines, India, Thailand, Sri Lanka, and West Africa, and is recognized for his expertise in leading and transforming organizations in developing and emerging markets. Mr. Cruz holds a Bachelor of Science in Marketing Management from De La Salle University.

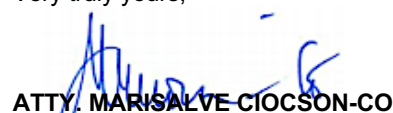
As Deputy Chief Executive Officer, Mr. Cruz will report to Mr. Ernest L. Cu, who will continue as President and CEO until our 2025 ASM.

Going forward, Mr. Cu will continue to hold Chairmanship for 917Ventures, Globe Fintech Innovations Inc. (Mynt), which is the holding company of GCash, Kickstart Ventures Inc., and STT GDC Philippines.

We submit this information in accordance with our corporate governance standards and pertinent disclosure rules and regulations.

Thank you very much.

Very truly yours,



ATTY. MARISALVE CIOCON-CO
Chief Compliance Officer, Senior Vice President –
Legal and Compliance, and Assistant Corporate Secretary