



 **Globe Telecom, Inc.**  
The Globe Tower  
32nd Street corner 7th Avenue,  
Bonifacio Global City,  
Taguig, Philippines 1634  
 [www.globe.com.ph](http://www.globe.com.ph)

**CERTIFICATION OF COMPLIANCE WITH**  
**THE CODE OF CONDUCT**

Globe Telecom, Inc.'s Code of Conduct adopts the leading practices and principles of good corporate governance and is in accordance with the Code of Corporate Governance of the Securities and Exchange Commission as well as relevant regulations related thereto, and to the best of my knowledge and belief, full compliance therewith has been made since its adoption.

This Certification is issued in accordance with our thrust to sustain good corporate governance standards and practices in our business culture, and is executed to attest to the truth of the foregoing facts.

January 29, 2021, Taguig City.

  
**RENATO M. JIAO**  
Chief Human Resource Officer