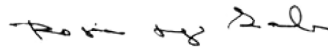


▶▶ YEAR-END ASSESSMENT

- Management ensured the integrity of Globe's financial statements, reporting, disclosures and full compliance with legal and regulatory requirements. Management monitored closely and addressed issues that could impact the reliability of financial statements for the year ended 31 December 2022.
- Management has taken appropriate actions to establish and maintain strong and effective systems of internal controls and compliance to ensure the integrity, transparency and proper governance in the conduct of business. Management continued to monitor and improve controls on data privacy and security, enterprise data management, IT modernization program delivery, IT service management, IT project delivery cost, network project delivery and acceptance process, agile delivery, digital order processing of broadband service, digital solutions for corporate customers, sales incentive process, mobile number porting and operation of subsidiaries specifically on investment fund management, Adtech, and end-to-end IT and business operations for HealthTech and FinTech.
- Globe's corporate governance (CG) standards and practices continue to be acknowledged by domestic and international awarding-giving bodies when it once again swept all the awards in various categories at the recent 2021 ACGS ASEAN Awards. Globe also received various recognition in leadership, corporate governance, workplace and people management, investor relations (IR), company policies, corporate social responsibility (CS), marketing, product/service, and digital innovations in 2022 (e.g. Ernest Cu hailed as the Best CEO in Telecom in the Philippines, ACES' Industry Champions of the Year and One of the Top Workplaces in Asia, 13 accolades at the 2022 Stevie® Awards for Great Employers and Stevie® International Business Awards, including Most Valuable Corporate Response, Most Innovative Deployment of Human Resource Technologies, was one of three countries recognized with the ASEAN Tech for ESG award, recognized by Philippine customers as the Most Sustainably-Driven Network in the country, and many others).
- The Chief Audit Executive reports functionally to the Audit and Related Party Transactions Committee and administratively to the President and CEO allowing Internal Audit to independently fulfill its responsibilities.
- Based on above and the control self assessment signed by the group heads, we attest that the Company has sound internal controls and compliance systems in place.



Ernest L. Cu
President and Chief Executive Officer



Rosemarie M. Eala
Chief Financial Officer and Chief Risk Officer



Rosalin E. Palacol
Chief Audit Executive

